

RESOLUTION OF THE BOROUGH OF NEWFIELD
County of Gloucester, State of New Jersey
No. 71-2026

**RESOLUTION APPROVING THE ADOPTION OF THE BOROUGH OF NEWFIELD'S
UPDATED PERSONNEL POLICIES AND PROCEDURES MANUAL**

WHEREAS, the Borough of Newfield ("Borough") has promulgated Personnel Policies Procedures Manual and Employee Handbook with various procedures applicable to its employees, volunteers, and appointed officials; and

WHEREAS, the Borough is part of the Atlantic County Joint Insurance Fund ("JIF"); and

WHEREAS, the Atlantic County JIF requires the Borough to adopt Personnel Policies and Procedures Manual as part of the Employment Practices Liability ("EPL") coverage; and

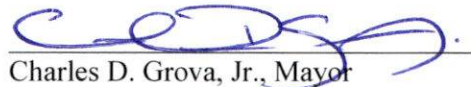
WHEREAS, the policies are revised periodically to comply with State and Federal laws Regulations as well as to provide additional policies concerning Borough operations; and

WHEREAS, the amendments, having been reviewed by the Borough Solicitor, will be added to the existing Personnel Policies and Procedures Manual; and

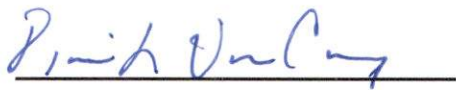
WHEREAS, the Mayor and Council desire to adopt the new and revised policies to be included in the Borough's Personnel Policies and Procedures Manual.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Newfield, County of Gloucester, State of New Jersey, as follows:

1. The attached revisions to the Personnel Policies and Procedures Manual, a copy of which is attached hereto, are hereby adopted as amended.
2. A copy of the amended Personnel Policies and Procedures Manual shall be distributed to all Borough employees and officials.
3. This Resolution shall take effect immediately.


Charles D. Grova, Jr., Mayor

ATTEST


Toni L. VanCamp

CERTIFICATION

I hereby certify this is a true and exact copy of a Resolution adopted by the Mayor and Council of the Borough of Newfield on this 13th day of August, 2026.


Toni L. Van Camp, RMC